



# Ashbury Meadow Primary School

## School uniform policy

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## 1. Aims

This policy aims to:

- Promote a sense of pride in our school
- Helps to create a sense of community and belonging towards the school
- Identifies the children with the school
- Supports our commitment to inclusion
- Prevents children from wearing 'fashion clothes' that could be distracting in class
- Is practical, smart and designed with health and safety in mind
- Is considered good value for money

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Pastoral Support Team who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

#### School Uniform

Grey trousers, skirt or pinafore dress

(children in the nursery may wear jogging bottoms)

White polo shirt

Navy blue sweatshirt

Black shoes

Blue and white striped or check dresses may be worn in summer.

#### P.E. Kit (from Reception upwards)

Black shorts

Plain white tee shirt

Black tracksuit bottoms

Trainers are needed for outdoor games (shoes must be changed)

(Track suits may be worn for outdoor games)

No football club strips or designer brands please

#### JEWELLERY / VALUABLE ITEMS

Children should not wear jewellery in school as it can be a hazard and can result in injury. This is a health and safety issue. Valuable items should not be brought into school because we cannot be responsible for their loss or damage. If, for a specific safety reason, parents want their child to bring a mobile phone to school, then it must be named and given to the administration staff in the main office for safe keeping during the day.

### 4.2 Where to purchase it

Sweatshirts, fleeces, white polo shirts and school bags embroidered with the school logo may be purchased from the manufacturer via their website:

<http://www.gooddies.co.uk>

The school office only carries a small amount of stock for emergencies.

Non-branded uniform can be brought from a reasonable priced retailer, such as Asda.

There will be a second-hand uniform sale in the school playground at the start of the year in September and at the end of the Easter term.

All children's property should be clearly named to help us to return lost items to their owner.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Kathryn Greenough if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Kathryn Greenough if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

It was last done in June 2022 and at this point it was found that Gooddies was the most reasonable for branded items.

## **6. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality policy
- Rights respecting policy
- Anti-bullying policy
- Complaints policy